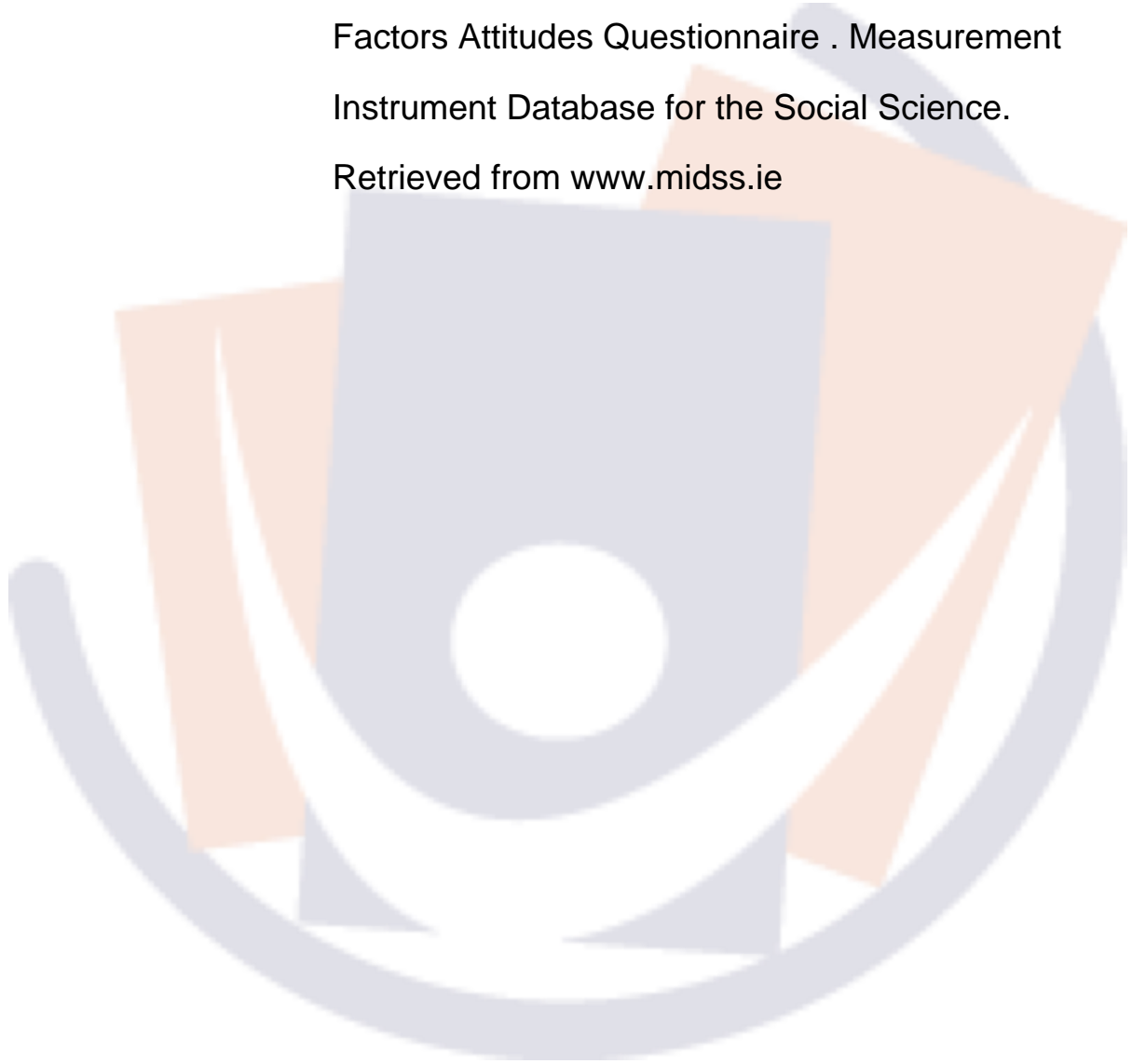


Instrument Title: Surface Warfare Officer Human Factors Attitudes
Questionnaire

Instrument Author: O'Connor

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HUMAN FACTORS IN THE SURFACE WARFARE OFFICER

Please answer the following items by using the following scale in writing your response beside each item:

A Disagree Strongly	B Disagree Slightly	C Neutral	D Agree Slightly	E Agree Strongly
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- ___ 1. Even when fatigued, I perform effectively during critical operations.
- ___ 2. I let other members of my watchteam know when my workload is becoming (or is about to become) excessive.
- ___ 3. When underway, my decision-making is just as effective in emergency situations as in normal operations.
- ___ 4. I am more likely to make judgment errors in an emergency.
- ___ 5. A debriefing after each watch is an important part of developing and maintaining effective teamwork.
- ___ 6. In abnormal situations, I rely on my superiors to tell me what to do.
- ___ 7. Truly professional Surface Warfare Officers can leave personal problems behind during underway operations.
- ___ 8. I am less effective when I feel stressed or fatigued.
- ___ 9. My performance is adversely affected by working with an inexperienced or less capable member of the watchteam.
- ___ 10. If I perceive a problem during underway operations, I will speak up, regardless of who might be affected.
- ___ 11. Pre-briefs for underway operations are important for safety and effective teamwork.
- ___ 12. I let members in my chain of command know when my workload is becoming (or is about to become) excessive.
- ___ 13. Members of my watchteam should monitor each other for signs of stress or fatigue.
- ___ 14. Junior officers should not question the Officer of the Deck's decisions in emergencies.
- ___ 15. Personal problems can adversely affect my performance.
- ___ 16. Watch members should not question actions of the Commanding Officer, except when they threaten the safety of the ship.
- ___ 17. Members of my watch should mention their stress or physical problems before assuming, or during, the watch.
- ___ 18. The Officer of the Deck should take physical control and drive the ship in emergency and non-standard situations.

A Disagree Strongly	B Disagree Slightly	C Neutral	D Agree Slightly	E Agree Strongly
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- ___ 19. Effective crew coordination requires the watchteam to consider the personal work styles of other team members.
- ___ 20. Good communications and crew coordination are important as technical proficiency.
- ___ 21. The watch team members should alert others to their actual, or potential, work overload.
- ___ 22. A true professional does not make mistakes.
- ___ 23. The specific and responsibilities of the watch team in an emergency are identified during the pre-brief.
- ___ 24. Written procedures are necessary for all underway operations.
- ___ 25. The watchteam should be aware of, and sensitive to, the personal problems of other team members.
- ___ 26. Junior officers should not question the Officer of the Deck's decisions during normal operations.
- ___ 27. Junior officers should not question the Commanding Officer's decisions in emergencies.
- ___ 28. It is better to agree with other crew members than to voice a different opinion.
- ___ 29. Commanding Officers who encourage suggestions from ship's crew are weak leaders.
- ___ 30. The Commanding Officer should take physical control and drive the ship in emergency and non-standard situations.
- ___ 31. The Officer of the Deck driving the ship should verbalize plans for procedures or maneuvers and should be sure that the information is understood and acknowledged by other crew members.
- ___ 32. Watch members should not question actions of the Officer of the Deck, except when they threaten the safety of the ship.
- ___ 33. Crew members share responsibility for prioritizing activities in high workload situations.
- ___ 34. There are no circumstances (except total incapacitation) where the Conning officer should assume control of the bridge.
- ___ 35. Officers of the Deck who encourage suggestions from ship's crew are weak leaders.
- ___ 36. Junior officers should not question the Commanding Officer's decisions during normal operations.

37. How frequently in your most recent watchteam are junior personnel afraid to express disagreement with more senior personnel (please circle below)?

- A. Very frequently
- B. Frequently
- C. Sometimes
- D. Seldom
- E. Very seldom

38. Have you attended Bridge Resource Management training (please circle your response)?

Yes No

Background Information.

Please circle the appropriate response.

Commissioning Source	STA-21	ECP	LDO	Naval Academy	
Rank	O1-O2	O3	O4	O5	O6
Gender	Male		Female		
Last Ship	Destroyer	Frigate	Amphibious	Carrier	
Last Ship	Operations	Engineering	Combat	Executive	

How many years have you been a Surface Warfare Officer? _____