Instrument Title: Offshore Human Factors Questionnaire

Instrument Author: O'Connor and Flin

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The Offshore Crew Resource Management Questionnaire

Statement	Strongly disagree	Disagree	Neutral	Agree	Strongly agree
1. Team members should avoid disagreeing with others.	1	2	3	4	5
2. It is important to avoid negative comments about the procedures and techniques of other team members.	1	2	3	4	5
3. Before commencing a job, I consider potential problems which may occur and think about how I could solve them.	1	2	3	4	5
4. I am more likely to make judgement errors when working under pressure	1	2	3	4	5
5. Good communication and crew co-ordination are as important as technical proficiency.	1	2	3	4	5
6. I do not always assume that those that are more senior, or have more experience than me, are correct	1	2	3	4	5
7. We should be aware of and sensitive to the personal and work-related problems of other team members.	1	2	3	4	5
8. If I am interrupted while carrying out a procedure, I will always back up a few steps or start again to ensure that I have not made a mistake.	1	2	3	4	5
9. The OIM should take control and make all decisions in emergency and non-standard situations.	1	2	3	4	5
10. My performance is affected by working with others less experienced or capable than me	1	2	3	4	5
11. Even if I am in a hurry, I try to listen and not interrupt or "talk over" others	1	2	3	4	5
12. Team members should not question the decisions or actions of the OIM or senior supervisor except when they threaten the safety of the operation.	1	2	3	4	5
13. Even when fatigued, I perform effectively during critical phases of work.	1	2	3	4	5
14. I am embarrassed when I make a mistake in front of other workmates	1	2	3	4	5
15. A debriefing should not only focus on negative outcomes, but should also include positives.	1	2	3	4	5
16. I never take safety critical decisions of which I am not confident.	1	2	3	4	5
17. Team members should recognise fatigue and take specific steps to help maintain team alertness	1	2	3	4	5
18. Supervisors who encourage suggestions from team members are weak leaders	1	2	3	4	5

Statement	Strongly disagree	Disagree	Neutral	Agree	Strongly agree
19. The individual in charge of a job should verbalise plans and should be sure that the information is understood and acknowledged by other team members.	1	2	3	4	5
20. Technical proficiency leads to successful management.	1	2	3	4	5
21. A truly professional individual, can leave personal problems behind when offshore.	1	2	3	4	5
22. I periodically review, check, and if necessary reassess the status during a job.	1	2	3	4	5
23. My decision-making ability is as good in abnormal situations as in routine daily operations.	1	2	3	4	5
24. It is better to agree with other team members than to voice a different opinion	1	2	3	4	5
25. When appropriate, I take the initiative and time to share my knowledge and experience with others, even if this means that a task takes more time.	1	2	3	4	5
26. Team members share the responsibility for prioritising activities in high workload situations	1	2	3	4	5
27. If I perceive a problem with a task, I will speak up regardless of who might be affected	1	2	3	4	5
28. If I am not entirely clear about a job, then I always check with a work colleague	1	2	3	4	5
29. My concentration is as good in the middle of the afternoon as it is in the middle of the night.	1	2	3	4	5
30. I let other team members know when my workload is becoming excessive.	1	2	3	4	5

Could you please provide the following information to help us categorise the response patterns:

Department: Maintenance _____Production _____   Other _____

Other comments